

# OHS POLICY

Wirecom believes that all Injuries, Occupational illnesses as well as Safety and Environmental incidents are preventable.

Wirecom shall strive to be the model in the field of management of Health, Safety and Environment. We also believe in organization's sustainable development and are committed to effective management of OHS systems and making it as an integral part of our business.

Wirecom is committed to:

- **Ensure** consultation and participation of workers and workers representatives.
- **Implement** best health and safety practices including selection process of Suppliers, equipment, tools and influence our sub-contractors to adopt principles and practice adopted by us in accordance with our own policies;
- **Provide** a framework for setting and reviewing OHS objectives.
- **Ensure** Continual Improvement of OHS Management system through prevention of work related injury and ill health of employees, Contractual workers, Contractors / Sub-contractors, Visitors by
  - Providing safe and healthy working conditions,
  - Eliminating hazards and reducing OHS risks ,
  - Taking proactive measures, setting objective and targets and monitoring its implementation.
- **Fulfill** legal requirements and other requirements
- **Communicate** this Policy to all persons working under the control of the organization and make them aware of their individual OHS obligations.
- **Make** this Policy available to interested Parties
- **Review** the Policy periodically to ensure that it remains relevant and appropriate to the size, context of the organization and to the specific nature of the OHS risks and OHS opportunities of the organization.



Bharat Shah

Managing Director

Wirecom (India) Pvt. Limited

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